

Conditional agreement №

Batumi

----- 2014

Teaching University 'BAU International University, Batumi', LEPL, (i/c 445434888 (hereinafter - „employer”), on the one hand, represented by the Rector -----
-----“) and, a citizen -----
-----, (ID) (hereinafter - „employee”), on the other hand, based on Law of Georgia on “Higher Education”, The University Charter and the University Regulations conclude the following Agreement on:

Art1. The subject of the Conditional work contract

In the framework of the authority granted under the acting law and the given agreement, the employee (BAU invited teacher) teaches the learning course (s) at Teaching University 'BAU International University, Batumi', the Faculty of Medicine, department of(basic sciences, clinical sciences)

(underline the one)

based on hour reimbursement.

Art 2. The rights and obligations of Employer

2.1. Employer is entitled to:

- 2.1.1. Require the employee to meet the requirements of the law of Georgia on “Higher Education”, University charter and inter regulations;
- 2.1.2. Varyify contract conditions under the of the certain circumstances which does not substantially amend the terms of agreement;
- 2.1.3. Oblige the employee to carry out the overtime work, stipulated by law, that is reimbursed respectively;
- 2.1.4. Assign the employee from his main workplace to the other palces to perform his/her job;
- 2.1.5. In the framework of law, encourage the employee or, vise versa, apply administrative measures including deduction the cost for the missed hours without good reason, if he/she violates contract conditions or the University regulations;

2.2. Employer is obliged to:

- 2.2.1. Create the relevant conditions for the employee to perform his/her job specified in this Agreement;
- 2.2.2. Ensure the employee’s work reimbursement in the amount determined in the University Acts and this Agreement;

Art 3. The rights and obligations of Employee

3.1. Employer is entitled to:

3.1.1. Require relevant work conditions to perform his/her activities;

3.1.2. Require and receive the work reimbursement in the amount determined in the University acts and this Agreement;

3.1.3. Enjoy days-off and holidays, the annual paid leave stipulated by the present agreement, the university charter and regulations and the law as well as the unpaid leave.

3.2. Employee confirming that is aware of the university charter and regulations shall:

3.2.1. Fulfil the obligations under law of Georgia on "Higher Education", the Labour Code of Georgia, acts of the University management bodies and this agreement, protect the prestige of the university and meet norms of ethics;

3.2.2. Participate in the university learning process in the framework of the agreement; fill the attendance and assessment "log book" and "assessment sheet" according to the samples approved by BAU academic council;

3.2.3. Develop the educational program, training courses and lectures, modules and apply modern university modern technology in the educational process;

3.2.4. Carry out the scientific-research activities; Participate in the University life; Take part in teaching quality assurance and management;

3.2.5. Take care of the material values, temporarily transferred to him/her by the employer, necessary to perform his/her duties, ensure return them to the authorized person immediately the contract is terminated, in accordance with the BAU university regulations. .

Art. 4. Reimbursement

4.1. The employer will reimburse employee's work for an academic hours in the amount stated by the Ordinance of the head of the BAU Administration and hours conducted by the employee, respectively.

Art. 5. Contract termination and the basis for termination

5.1. Agreement enters into force since the university authorization and accreditation, enactment of the educational programs, from and is valid for 1 year.

5.2. Ground for cancellation of the agreement is:

a) Personal statement;

b) Significant deviation from the syllabus content;

c) Biased assessment of the scientific work (a scientific article, a bachelor/Master/PhD work, a monograph, a book) or student's knowledge or plagiarism;

d) Impact on students' assessment via protection;

e) Benefit from the the additional service to students;

f) Recognized disabled or incapable by the court;

g) Death;

h) Failure to execute the requirements stipulated by the current Georgian legislation, the university charter, internal regulations and other acts of the employer;

Art 6. Dispute resolution

Disputable issues are resolved with agreement between the parties. However, in case of disagreement, they are to be solved in court in line with the Georgian legislation.

Art 7. Final Provisions

7.1. This Agreement is made in Georgian language in two copies of equal legal power; one copy is kept at the employer's, and the second one is kept at the employee's.

7.2. The parties accept the agreement content with their signatures.

Signatures

„Employer“

*Teaching University 'BAU International
University, Batumi', represented by Rector*

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„Employee“

Name, Surname -----
ID № -----
ID -----
Actual Address -----
Registered address -----
E-mail
Phone